



JOB POSTING –Lead Midwife

2-year contract with possibility of 2-year extension as a 0.5 FTE position

Overview

The Ottawa Birth and Wellness Centre (OBWC) is a midwife-led Birth Centre funded by the Ontario Ministry of Health (MOH). It is a not-for-profit organization that provides a broad range of maternal and infant services to pregnant people, newborns, and their families in the Ottawa area.

The OBWC is currently recruiting a bilingual Lead Midwife (LM) for a 2-year contract, with the possibility of a 2-year extension.

The LM is an integral part of the OBWC Management team responsible for various tasks such as equipment management, outreach activities, BORN coordination, coordination with healthcare professionals, student placements, training and more! The Lead Midwife supports the Clinical Lead Midwife in their role as Quality Advisor. The LM must maintain their Active Practice designation with the College of Midwives of Ontario.

The LM is a staff resource for the Quality Advisory Committee and represents the OBWC on many committees regionally. The LM and the CLM work together in conjunction with the Executive Director to balance the workload shared between the two roles.

The LM reports to the Executive Director and serves as a member of the OBWC senior management team, working in collaboration with others to create an environment of quality service and safety. This role is a great opportunity to earn valuable health administrative skills.

Together with the CLM, the LM provides clinical leadership and management of OBWC clinical programs, services, and activities.

The LM shares on-call responsibilities with the CLM. On-call duties involve responding to Birth Centre Aide and Midwife questions and pages.

Requirements

- A Bachelor Science degree in midwifery, or equivalent.
- A minimum of three years' experience in midwifery.
- Active practice registration status (CMO) and membership in the Association of Ontario Midwives (AOM).
- Current certification in CPR, NRP and Emergency Skills.
- No conditions on certificate of CMO registration.
- Able to take on the role of Quality Advisor in the event that the CLM is absent, or the role is vacant. (a detailed description of the Quality Advisor role is detailed in the [Facility Standards and Clinical Practice Parameters](#)).
- Excellent midwifery clinical knowledge and skills.
- Leadership and management experience an asset
- Current Police Record Check.
- Experience with quality management programs and current knowledge of best practices in quality management an asset
- Ability to lead and motivate individuals, delegate work, set priorities, anticipate and resolve operations issues.



- Adept at establishing and maintaining effective interpersonal relationships with a wide range of health care professionals and institutions.
- Knowledge of regional and provincial health care system an asset
- Excellent oral and written communication skills in English and French
- Demonstrated excellence in leadership and collaborative skills.
- Exceptional judgment, tact and discretion.
- Excellent conflict resolution skills.

All OBWC employees are required to be fully vaccinated against covid-19, subject to medical or other exemptions under the Ontario Human Rights Code

Salary

- \$66,880 per annum. This is a pro-rated amount based on a 0.5 FTE. OBWC also offers extended health benefits and an RRSP matching program.

Start Date

There is some flexibility for a start date, although ideally the position will be filled by May 2024, and could begin in June 2024.

Expression of Interest

If you are interested in contributing to the Ottawa Birth and Wellness Centre in this way, please send your resume and a cover letter detailing your experience and qualifications to ed@ottawabirthcentre.ca. The application deadline is Wednesday April 24th, 2024. If you wish to receive a copy of the full job description you may request it from our Executive Director at ed@ottawabirthcentre.ca

The Ottawa Birth and Wellness Centre is committed to employment equity.
Only applicants selected for an interview will be contacted. Thank you for your interest.