



JOB POSTING –Lead Midwife

2-year contract with possibility of 2-year extension as a 0.5 FTE position

Overview

The Ottawa Birth and Wellness Centre (OBWC) is a midwife-led Birth Centre funded by the Ontario Ministry of Health (MOH). It is a not-for-profit organization that provides a broad range of maternal and infant services to pregnant people, newborns, and their families in the Ottawa area.

The OBWC is currently recruiting a bilingual Lead Midwife (LM) for a 2-year contract, with the possibility of a 2-year extension.

The LM is an integral part of the OBWC Management team responsible for various tasks such as equipment management, outreach activities, BORN coordination, coordination with healthcare professionals, student placements, training and more! The Lead Midwife supports the Clinical Lead Midwife in their role as Quality Advisor. **The LM must maintain their Active Practice designation with the College of Midwives of Ontario.** The OBWC no longer requires an MPG to support the Lead Midwife Position with HIROC insurance and the position may not be filled by a midwife practicing midwifery with an MPG.

The LM is a staff resource for the Quality Advisory Committee and represents the OBWC on many committees regionally. The LM and the CLM work together in conjunction with the Executive Director to balance the workload shared between the two roles. The OBWC will be looking to work with our incoming LM and current CLM to determine the best fit for work distribution moving forward.

The LM reports to the Executive Director and serves as a member of the OBWC senior management team, working in collaboration with others to create an environment of quality service and safety. This role is a great opportunity to earn valuable health administrative skills.

The LM supports the CLM in providing clinical leadership and management of OBWC clinical programs, services, and activities.

The LM shares on-call responsibilities with the CLM. On-call duties involve responding to Birth Centre Aide and Midwife questions and pages.

Requirements

- A Bachelor Science degree in midwifery, or equivalent.
- A minimum of three years' experience in midwifery.
- Active practice registration status (CMO) and membership in the Association of Ontario Midwives (AOM).
- Current certification in CPR, NRP and Emergency Skills.
- No conditions on certificate of CMO registration.
- Able to take on the role of Quality Advisor should something happen to the CLM. (See Appendix A for QA requirements)
- Excellent midwifery clinical knowledge and skills.
- Leadership and management experience an asset
- Current Police Record Check.
- Experience with quality management programs and current knowledge of best practices in quality management an asset



- Ability to lead and motivate individuals, delegate work, set priorities, anticipate and resolve operations issues.
- Adept at establishing and maintaining effective interpersonal relationships with a wide range of health care professionals and institutions.
- Knowledge of regional and provincial health care system an asset
- Excellent oral and written communication skills in English and French
- Demonstrated excellence in leadership and collaborative skills.
- Exceptional judgment, tact and discretion.
- Excellent conflict resolution skills.

Salary

- The Employee will be employed on a 0.5 Full Time Equivalency (FTE) or 20 hours per week, at a salary of \$69,000 per annum, less the usual and necessary statutory and other deductions.
- This position no longer requires an MPG to fund HIROC insurance and will be funded through the OBWC.

Expression of Interest

If you are interested in contributing to an organization that is transforming birth in the Champlain region, please send your resume by May 14, 2021 at 5pm to: jobs@ottawabirthcentre.ca.

The Ottawa Birth and Wellness Centre is committed to employment equity.
Only applicants selected for an interview will be contacted. Thank you for your interest.



Appendix A

The *Quality Advisor* acts in accordance with O. Regulation 57/92, s.1 under the Independent Health Facilities Act (IHFA). The Quality Advisor or their designate is a midwife, registered with the College of Midwives of Ontario, and:

- a) holds the appropriate certificate of registration;
- b) is not in default of payment of any fees prescribed by College bylaw;
- c) is not the subject of any disciplinary or incapacity proceeding, in any jurisdiction;
- d) has not been the subject of any professional misconduct, incompetence or incapacity finding, in any jurisdiction;
- e) has not had a certificate of registration revoked or suspended, in any jurisdiction, for any reason other than non-payment of fees;
- f) does not have a notation on the Public Register of a finding of professional negligence or malpractice made against the member;
- g) does not have a notation on the Public Register of a criminal charge or a charge under the Health Insurance Act or the Controlled Drugs and Substances Act;
- h) does not have a notation on the Public Register of a criminal finding of guilt or a finding of guilt under the Health Insurance Act or the Controlled Drugs and Substances Act;
- i) does not have a notation on the Public Register of a charge made by a court in relation to any provincial or federal offence;
- j) does not have a notation on the Public Register of a finding of guilt made by a court in relation to any provincial or federal offence;
- k) is not subject to any revocations, suspension or restriction of privileges with a hospital, birth centre or health facility in Ontario reported to the College under section 85.5 of the Code;
- l) is not subject to a term, condition, limitation or undertaking imposed by or provided to either the Discipline Committee or the Fitness to Practice Committee;
- m) does not have a notation on the Public Register of an undertaking provided to the College in relation to a matter involving the Inquiries, Complaint and Reports Committee;
- n) is not currently subject to an interim order made by a panel of the Inquiries, Complaints and Reports Committee;
- o) does not have a notation on the Public Register of having been ordered to appear before a panel of the Inquiries, Complaints and Reports Committee to be cautioned;
- p) does not have a notation on the Public Register of being ordered to complete a specified continuing education or remediation program required by a panel of the Inquiries, Complaints and Reports Committee;
- q) is not in any default of returning any required information or form required under the Regulations or the by-laws to the College; and
- r) is not in default of any order issued by any panel or committee of the College.