



## JOB POSTING – Clinical Lead Midwife

2-year contract with possibility of 2-year extension as a 0.75 FTE position

### Overview

The Ottawa Birth and Wellness Centre (OBWC) is a midwife-led Birth Centre funded by the Ontario Ministry of Health (MOH). It is a not-for-profit organization that provides a broad range of maternal and infant services to pregnant people, newborns, and their families in the Ottawa area.

The OBWC is currently recruiting a bilingual Clinical Lead Midwife (CLM) for a 2-year contract, with the possibility of a 2-year extension.

The CLM is designated as the Quality Advisor to the OBWC in accordance with the requirements of the Independent Health Facilities Act, the College of Midwives of Ontario (CMO), and the Ministry of Health (MOH). The CLM must maintain their Active Practice designation with the College of Midwives of Ontario as per the *Independent Health Facilities Act*. The OBWC no longer requires an MPG to support the Clinical Lead Midwife Position with HIROC insurance.

The CLM chairs and prepares all relevant documents for the Quality Advisory Committee and participates as a staff resource for the OBWC Board. The primary role of the CLM is to manage and refine the OBWC's quality management program that safeguards high standards of care and supports continuous improvement in the delivery of clinical services to OBWC clients and their families.

The CLM reports to the Executive Director and serves as a member of the OBWC senior management team, working in collaboration with others to create an environment of quality service and safety.

The CLM provides clinical leadership and management of OBWC clinical programs, services, and activities. The CLM ensures that there are appropriately appointed, clinically trained and oriented midwives, midwifery students, health care professionals, and staff along with the Lead Midwife.

The CLM shares on-call responsibilities with the Lead midwife. On-call duties involve responding to Birth Centre Aide and Midwife questions and pages.

### Requirements

- A Bachelor Science degree in midwifery, or equivalent.
- A minimum of three years' experience in midwifery.
- Active practice registration status (CMO) and membership in the Association of Ontario Midwives (AOM).
- Current certification in CPR, NRP and Emergency Skills.
- No conditions on certificate of CMO registration.
- Excellent midwifery clinical knowledge and skills.
- Leadership and management experience.
- Current Police Record Check.
- Experience with quality management programs and current knowledge of best practices in quality management.
- Ability to lead and motivate individuals, delegate work, set priorities, anticipate and resolve operations issues.
- Adept at establishing and maintaining effective interpersonal relationships with a wide range of health care professionals and institutions.



- Knowledge of regional and provincial health care system.
- Excellent oral and written communication skills in English and French
- Demonstrated excellence in leadership and collaborative skills.
- Exceptional judgment, tact and discretion.
- Excellent conflict resolution skills.

For a detailed job description and a copy of the CMO's Facility Standards and Clinical Practice Parameters related to the role of the Quality Advisor please see <https://www.cmo.on.ca/wp-content/uploads/2018/07/Facility-Standards-and-Clinical-Practice-Parameters-January-1-2019.pdf>

### **Salary**

- For the training period of 1 April to May 31, the Employee will be employed on a 0.5 Full Time Equivalency (FTE) or 20 hours per week, at a salary of \$63,000 per annum, less the usual and necessary statutory and other deductions.
- Following training and for the remainder of the employee's contract, they will be employed on a 0.75 FTE, at a salary of \$99,000 per annum.
- This position no longer requires an MPG to fund HIROC insurance and will be funded through the OBWC.

### **Expression of Interest**

If you are interested in contributing to an organization that is transforming birth in the Champlain region, please send your resume by March 12<sup>th</sup>, 2021 to: [jobs@ottawabirthcentre.ca](mailto:jobs@ottawabirthcentre.ca).

The Ottawa Birth and Wellness Centre is committed to employment equity.

Only applicants selected for an interview will be contacted. Thank you for your interest.